

## **Council of Department Heads – Minutes – 28 August 2018.**

► Chair introduced Dr. Tameka Hobbs, Director of African American Studies; Dr. Jamie Landau, Director of CELT; Dr. Joseph Robbins, Chair, Political Science, and Dr. Don Leech, Chair, Social Work.

► Provost Smith updates council on hiring plans for near future – we are poised to transition from People Admin to 1USG. Search for Dean of College of Science and Mathematics closes in two weeks; posting for a director of the STEAM Center will take place soon.

Provost made clear that budget reductions are VERY likely in next FY – we are going to be down \$1 million in state funding. Enrollment is now flat, and retention rate stands at 65%.

Work study task force starts after Labor Day – Vice President Sharon Gravett will direct this effort.

Provost mentioned start of discussion to examine how VSU averages student efforts after taking the same course more than once – can we see the final improved score as the real picture of a student’s performance?

USG is looking at academic programs and rating them in two categories – do they meet regional needs, or draw in new students?

► Dr. Boddie-La Van brought news of stream-lining efforts in Human Resources to make hiring student workers less cumbersome. She also noted faculty on-boarding process also shed some unnecessary steps. She told us “our purpose is to make sure you’re getting what you need.”

► Dr. Jamie Landau, Celt Director, provided data on “engaged learning.”

► Dr. Darrell Moore, Director for Center for South Georgia Regional Impact. He’s looking for departments or individuals who can help his constituents. Call him at 245-4377.

► Dr. Michael Black provided updates on Institutional Effectiveness Reports.

► Dr. Gannon asked if the Council desired a liaison with the Faculty Senate. Dr. Roy volunteered

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